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Dalhousie University is committed to fostering an environment of teaching and learning excellence that is built on innovation, collaboration and respect. In building on the environment of collaboration and respect, it is recognized that it is a shared responsibility of both the student/employee and the university to collaborate with women, families and the community to protect, promote, and support breastfeeding.

These Guidelines have been developed to provide students, employees, and the University community as a whole, with information about breastfeeding-related supports and resources. It is hoped that they will help create a supportive physical and social environment that enables students and employees to make an informed decision about how they feed their child.

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1. The University community is committed to supporting the rights of breastfeeding individuals.
  2. Breastfeeding includes pumping or expressing milk, as well as breastfeeding directly.
  3. The University will take reasonable measures to accommodate and support any student or employee who chooses to breastfeed or express breastmilk on campus.
  4. The needs of breastfeeding individuals vary among each other and change over time. Therefore, creative approaches are employed to help students and employees meet those needs.
  5. Students and employees must make requests for accommodations for breastfeeding in accordance with the \_\_\_\_\_ and \_\_\_\_\_, respectively.

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1. The existence of these Guidelines as well as educational information regarding breastfeeding will be circulated and made available to students and employees by Human Rights and Equity Services.
  2. Information as to how to support a colleague or student who is breastfeeding on campus will be made available to all students and employees by Human Rights and Equity Services.

2. Any space provided for the purpose of breastfeeding or expressing breast milk will include a chair, table or shelf, and electrical outlet. It may be an empty office, staff room, meeting room, or equipment room. A bathroom is not an acceptable space.

3. When using space provided for breastfeeding or expressing breast milk, the student or employee will post a sign on the door of the breastfeeding/pumping space that the space is in use and will leave the space clean and organized.
4. Students and employees will provide the personal equipment and supplies needed to express and store breast milk. Current literature shows that breast milk can be safely stored at room temperature

